



## Utility Worker (Entry Level)

### Job Status:

Open until filled (First Review March 23, 2026)

### Full – Time with Benefits

Salary Range: \$5,599/mo. - \$7,559/mo.

Starting Salary: \$5,599/mo. - \$6,579/mo. (DOQ)

**Soos Creek Water and Sewer District, a public agency located in Renton WA, is accepting applications for the position of Utility Worker.** Primary duties include assisting in most areas of maintaining, repairing, and inspecting water and/or sewer lines, pump stations, lift stations, and wet wells. Provides assistance in flushing lines and chlorinating water tanks. Assists with meter changes, trims, and insulation of meter boxes. Maintenance of grounds, buildings, and equipment (main office, lift stations and pump stations).

The applicant must be able to operate power equipment including mowers, weed eaters and other associated equipment used in landscaping and grounds maintenance, and perform manual tasks involving physical strength and endurance. Work is performed in the field with exposure to extreme weather conditions.

### About the District

SCWSD is one of the largest Special Purpose Districts in Washington State, located in southwestern King County. The District is a public agency governed by an elected five-member Board of Commissioners. We purchase our water supply from Seattle Public Utilities via a long-term wholesale water supply contract. Our water service area covers approximately 16 square miles and serves more than 67,500 people. Our sewer service area covers approximately 35 square miles, serving more than 114,000 people within portions of Kent, Renton, Covington, Black Diamond, Maple Valley and unincorporated King County.

SCWSD is an exceptional place to work. Our team of 51 employees includes administration, billing and customer service, finance, engineering, water and sewer operations, information systems, development administration and human resources. We are truly collaborative, working together to meet the District's mission of providing reliable, high-quality water and sewer services in an efficient, cost-effective manner. We focus on our customers, we solve problems, and we aim for success and positive results every day.

We are proud to offer an outstanding benefit package to employees and their dependents. We are invested in your success and growth and offer competitive wages, stability, and a friendly, positive culture. Working at SCWSD you will be helping to ensure we continue to provide essential water and sewer services to our customers. We strive to provide a meaningful job and a lifelong career.

### **MINIMUM QUALIFICATIONS:**

#### Knowledge of:

1. Equipment and tools used in landscaping and grounds maintenance.

#### Skills:

1. Good driving skills/driving record.

#### Ability to:

1. Learn how to properly tow a utility trailer.
2. Have good public relation skills.
3. Communicate effectively, both orally and in writing.
4. Work harmoniously with the public and District employees.
5. Recognize what needs to be done and the willingness to accomplish such work without direction on each task.
6. Quickly comprehend and carry out instructions, and work independently with minimum supervision.
7. Communicate with customers and to favorably represent the District to the public.
8. Maintain clear, concise and accurate records, and report on items that need attention.
9. Accept responsibility to the health and welfare of the community by performing the responsibilities of the job in a manner that will provide efficient service to the public.
10. Work in and around hazardous conditions, confined spaces, odd hours, traffic, toxic substances, fumes, dogs, outside elements - cold, heat, etc.
11. Perform manual tasks involving physical strength and endurance such as heavy lifting, climbing, balancing, stooping, kneeling, twisting and reaching.
12. Read and understand street maps and have a sense of direction.
13. Obtain a flagger card within 3 months of employment.
14. Obtain a Commercial Driver's License within 3 years of employment.

### Required Qualifications

- Must be at least 18 years of age
- High School Diploma or GED
- Valid Washington State driver's license w/a good driving record

### Preferred Qualifications

- CDL
- Experience towing a utility trailer
- Certified Flagger

### Benefits Include:

- Paid Medical, Vision, and Dental for you and your dependent(s)
- Paid Life, AD&D, and Long-Term Disability Insurance

- Voluntary insurance
- Washington State Retirement Plan (Options include PERS 2 or PERS 3)
- Deferred Compensation Plan 457
- Health Reimbursement Account (HRA/VEBA)
- Continuing education and tuition reimbursement
- Employee assistance program
- Company cell phone
- 11 paid holidays
- 2 paid floating holidays per year (pro-rated based on date of hire)
- 12 days of paid vacation per year, increases with longevity
- 8 hours per calendar month of sick leave
- Up to 10 days of jury duty pay
- 3 days paid bereavement leave for a death in the immediate family
- Uniform allowance for Field Crew

To view a full job description or to apply, go <https://www.sooscreek.com/160/Jobs>.  
Finalists for this position will be required to submit to a criminal background investigation and employment history check.

SCWSD is a Drug Free Workplace and an Equal Opportunity Employer